

April 14, 1997
35000297

Introduced by LARRY PHILLIPS
GREG NICKELS
LARRY GOSSETT

Proposed No. 97-266

ORDINANCE NO. 12746

AN ORDINANCE approving and adopting the Memorandum of Agreement negotiated by and between King County and Joint Crafts Council (Construction), representing employees in the Departments of Construction and Facility Management, Transportation and Natural Resources; and establishing the effective date of said Agreement.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. The Collective Bargaining Agreement negotiated between King County and the Joint Crafts Council (Construction), representing employees in the Departments of Construction and Facility Management, Transportation and Natural Resources and attached hereto is hereby approved and adopted by this reference made a part hereof.

SECTION 2. Terms and conditions of said agreement shall be effective from date of King County Council ratification, through and including December 31, 1999.

INTRODUCED AND READ for the first time this 5th day of

May, 1997

PASSED by a vote of 12 to 0 this 19th day of

May, 1997

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Louise Miller

VIC Chair

ATTEST:

John Manno

ACTING Clerk of the Council

APPROVED this 30 day of May, 1997

Bob Anderson

King County Executive

Attachment:
Collective Bargaining Agreement

cc: Labor Relations, OHRM

Memorandum of Agreement
between
Joint Crafts Council
and
King County

12746

The parties, Joint Construction Craft Council and King County, Washington agree to amend the appendices to the Collective Bargaining Agreement so that the pay differential between Level I and Level II craftspeople is at least 10% of the Level I pay rate.

1. This will be accomplished by raising the Level II hourly rate so that it is 10% above Level I ONLY in situations wherein Level II's actually supervise Level I's within their own bargaining unit.
2. This agreement specifically affects:
 - Carpenter's District Council
 - Electrician's Local No. 46
 - Painter District Council No. 5
 - Plumber/Steamfitter Local No. 32
3. This agreement does not effect supervisory activity that affects a mixed crew wherein none of the supervised employees are Level I's in the bargaining unit of the supervising Level II.
4. The purpose of this agreement is to maintain an incentive to apply for and perform Level II supervisory duties even if and when a Level I craftsman may be acting as and receiving premium pay for lead worker duty at 5% higher rate.
5. If the employer wishes to initiate any change in conditions of employment as a result of the completion of the class/comp project, the union will be given notice and all duties to bargain will be met ~~before any such change is implemented~~, and no changes will be implemented unless mutually agreed by the Joint Craft Council and King County.
6. The effective date of this agreement will be the first full pay period after all parties have approved this agreement.

Fred E. Lorent 1-31-97
The Council Date

[Signature] 1-24-97
The Union Date

[Signature] 1-27-97
The Union Date

[Signature] 1-21-97
The Union Date

Michael F. [Signature] 1/1/97
King County Negotiator Date

[Signature] 1-27-97
The Union Date

[Signature]
The Union Date

[Signature] 2/7/97
OHRM Date